Job title
Culture & Engagement Intern - Summer 2023

Position type
Internship

Work-Study program
No

Job description
For this internship, you will be a part of a cohort program called 'HBCU IMPACT'. This program is a partnership with the University of Utah where you will be connected with other HBCU students who are interning at various companies in Utah for the summer. The University of Utah will house students in campus dorms at the Lassonde Studios, plan workshops to enhance their professional skills, and coordinate weekend activities that expose students to Utah's unique culture. For more information on HBCU IMPACT please visit [https://diversity.utah.edu/hbcu-partnerships/impact/](https://diversity.utah.edu/hbcu-partnerships/impact/)

The internship will include:

- Flights to and from Salt Lake City, Utah
- Housing at Lassonde Studios, the University of Utah's housing for entrepreneurs and creators. This will be your home for the duration of your internship. Here you will be able to meet and collaborate with other students who are a part of this program as well as with students who attend the University of Utah.
- Competitive Salary
- Weekend activities that expose students to Utah's unique culture. Some previous activities include riding ATVs, attending a rodeo, and going paddle boarding.
- Networking opportunities
- Professional development workshops

Have a great learning experience while contributing to a company that makes a difference in people's lives. CHG Healthcare, in Salt Lake City UT, is one of the largest providers of healthcare staffing in the country. Through our trusted brands – CompHealth, Weatherby Healthcare, RNnetwork, and Global Medical Staffing – we provide temporary and permanent placement of healthcare providers all over the country. We touch the lives of millions of patients every year. When your day-to-day routine contributes to this important work, it's easy to get excited about what you do!

The Culture division strengthens and enriches CHG's culture by creating experiences and programs that support our company purpose, promote our core values and engage our people.

How You’ll Contribute:

- Assist with analyzing survey results and how to best share the data with key stakeholders.
• Build presentations for delivering trends and areas of focus to our divisional partners
• Learn how to build dashboards and other survey tools in the Qualtrics Employee Experience Platform
• Assist with the creation of standard operating procedure documents
• Assess exit interview feedback to determine trends and opportunity areas
• Partner with team coordinators on compliance tasks, company reports, audits, and scheduling.
• Additional projects as assigned

What You’ll Bring:

• Excellent interpersonal and communication skills
• Passion for improving employee experience
• Strong attention to detail
• Excellent and timely follow-up on commitments and projects
• Assist the team to meet deadlines
• Flexibility and ability to switch tasks quickly when necessary
• Proficient in Microsoft Office

Education Requirements:

• Should be pursuing a bachelor’s degree in Business, Human Resources, Psychology, Organizational Behavior, Health Sciences

What You’ll Takeaway:

• Understanding how to read and analyze data
• Form a deep understanding of employee engagement and what it means
• Build skills in working in project management with various stakeholders
• Greater understanding of employment laws from a federal, state and local perspective

At CHG, we foster an environment where our people feel free to be themselves. Our core values—Putting People First, Growth, Continuous Improvement, Quality and Professionalism, and Integrity and Ethics—guide us daily to work hard and enjoy what we do! We’re committed to growing our company and are always looking to promote from within. This is an ideal time to join our team as an intern.

Location requirements

Location type
Onsite
Onsite location
Salt Lake City, Utah, United States

Time requirements
Schedule
Full time

Employment duration
Temporary or seasonal

Estimated start date
May 13, 2024

Estimated end date
July 26, 2024

Compensation and benefits
Expected pay
20 USD per hour

Additional compensation
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Benefits
--

Perks
--

Additional benefits
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Categorize your job
Job role groups
Labor Relations Specialists, Human Resources Specialists

Please contact Makenzie Johnson for more information!
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